



TAC 2023 HIGHLIGHTS

Unparalleled Scouting Improving the lives of 4,100 boys and girls every day

Delivering top-quality BSA experiences with unique geographic opportunities
Opening the outdoors – with camps in 7 countries on 2 continents
Teaching skills – with 81 new Eagles and 4,900+ merit badges
Encouraging service – with 8,300+ hours of projects recorded
Developing leaders – with training for 500+ youth and adults
Instilling the values of the Scout Oath and Law

Game Plan Highlights

*The TAC Game Plan, our council strategic plan, includes 5 key Aims:
Geography, Inclusivity, Sustainability, Normandy, and Generosity*

Geography

Serving youth in 54 countries (above our pre-pandemic level), and growing, throughout Europe, the Middle East, Central Asia, and Africa

Winter Klondike Derby weekend, and 2 weeks of Camp Alpine summer camp, delivered at the Kandersteg International Scout Centre in the Swiss Alps, in KISC's 100th anniversary year

Summer camp on the Croatian Coast (Camp Avantura BSA), at capacity for 2 weeks

964 total youth and adult registrants in council overnight camps

226 total youth and adult registrants in council day camps

National leadership training programs for youth (NYLT) and adults (Wood Badge) simultaneously in Germany

Cub Scout day camps in 3 locations in the UK, Italy, and Germany

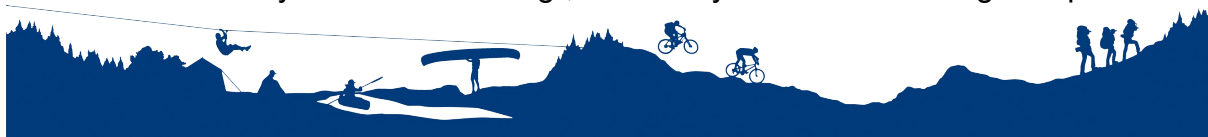
District camporees in the UK, Belgium, Germany...and Saudi Arabia (the first-ever TAC camporee in the Middle East, with participants from 10 countries, fun activities, adult and youth training, and Order of the Arrow ceremonies)

23 district programs

7 Order of the Arrow programs

TAC Scouters Annual Conference and Annual General Meeting held in Germany

TAC's Aquile Randagie task force brings 30+ Scouts from 2 Ukrainian Scouting refugee units in Poland to TAC's Camp Alpine in Switzerland. TAC fulfills its role as "the BSA's emissary to World Scouting", with every Scout a "messenger of peace"





TAC increases to 21 its range of **Historic Trails**

TAC Scouts and Scouters participate in Intercamp in Germany, the BSA National Scout Jamboree in West Virginia, and the World Scout Jamboree in Korea

Professional staff travel to 14 countries in service of TAC youth and families: Bahrain, Belgium, Croatia, Germany, France, Italy, Kenya, Netherlands, Qatar, Saudi Arabia, Switzerland, United Arab Emirates, United Kingdom, United States

Inclusivity

TAC achieves the **full opening to girls** throughout the program: **All** TAC Cub Packs are now family packs, welcoming girls and boys combined in each den (a program TAC helped pilot nationally). **38%** of TAC Scouts BSA Troops are now girl troops. Girls increase to **over 19%** of youth membership (above BSA average)

39 female Eagle Scout ranks awarded to date (ahead of our 2025 target of 25 total)

Over 900 new youth recruited in Fall 2023

Council Campership fund provides financial support for 23 Scouts to attend camp

Units raise over \$11,000 in TAC's annual Scout-a-thon unit fundraising program

Sustainability

TAC is now **a carbon neutral BSA council** – probably the first ever

Comprehensive **Sustainability Annual Report** produced for the first time, with calculations of impact

TAC Sustainability Mission is almost 2 years ahead of our 5-year target

Over 930 trees planted from 2020 through direct action by TAC families, from the Middle East to the US West Coast

Outreach to other BSA councils commenced, for TAC to serve as a resource to them

Normandy

Planning fully under way for D-Day 80th anniversary Normandy Camporee in 2024

Generosity

Annual **Friends of Scouting** fundraising campaign raises \$245,000, from 232 donors

“Women of World War 2” donor appreciation event, Churchill War Rooms in London





Endowment fund contributions received from a total of 48 donors from 2019-2023

Other Highlights

81 Eagle ranks, 1,337 total ranks, and 4,933 merit badges awarded in Scouts BSA
193 Arrow of Light ranks and 1,629 total ranks awarded in Cub Scouts

8,318 community service hours recorded
10,039 camping nights recorded
15,536 hiking miles recorded

TAC's first recorded Sea Scout to earn the program's highest rank, Quartermaster

402 youth and adult trainees in formal Council training events: National Youth Leader Training, Wood Badge, Leave No Trace Trainer, Intro to Outdoor Leadership Skills, BALOO, Outdoor Ethics, Wilderness First Aid, CPR, Shooting Sports, Short Term Camp Administration, College of Commissioner Science. Plus, youth leaders trained in 100+ units in Scouts BSA, Sea Scouts and Venturing.

Leaders trained for TAC to deliver the prestigious Duke of Edinburgh International Award in its service area

Mobile Trading Post and council outreach visited 25 communities and events in 7 countries

Quarterly virtual Council Consolidated Roundtables delivered, with 200+ Scouters and parents participating from all 6 districts

Black Eagle Lodge, Order of the Arrow celebrates its 70th anniversary

TAC Scout Reagan W receives BSA's National Medal of Merit award for helping save her neighbor's life as a Cub Scout

Black Eagle Lodge Chief Nolan S participates in BSA CEO search interview process

World Radio Switzerland interviews Edelweiss District Chair Esteban Pombo, about TAC's Aquile Randagie task force

National Eagle Scout Association newsletter reports that 26 Eagle Scouts from around the world gathered at TAC's Camp Kenya, for the largest known gathering of Eagles on the African continent

New TAC Scout Executive/CEO, Joshua Dick, selected in 3-month process. Joshua is a TAC Eagle, a lifelong Scout or Scouter, and a leader in international Scouting

