

Executive Board Meeting Minutes
Transatlantic Council, Boy Scouts of America
May 14, 2011

Attendance Executive Board Members:

MajGen. Jack Eggington
Shel Dick
Jo Anne Baker
Skip Wagner
Christian Wiedemer
David Ruiz
J. P. Meier
Brad Corson

Bill Kavanaugh
Marilee Bisoni
Ivonne Santana
John Cass
Carroll Palmore
Carlos Lopez
Dr. Robert Schloesser
Vince Cozzone

Phone Attendance: Jesse Muniz, Paul Ostling, John Scott

District Commissioners

James Beatty

Terry Fulner

Staff:

Brian Raymond
Karen Meier

Tony Dvorak

Motions

1. By Bob Schloesser to accept the list of new Executive Board members as listed in the appendix. The second was by Brad Corson and approved.
2. By Skip Wagner to accept the minutes from the last meeting. The second was by Carroll Palmore and approved.
3. By Bob Schloesser to accept the minutes of the Charter Review. The second was by John Paul Meier and approved.
4. By Marilee Bisoni directing Vince Cozzone to purchase the Learning for Life Property License for 2011-12. Funds to come from the TAC Budget. The second was by JoAnne Baker and approved.
5. By J.P. Meier to add a Para-Professional position in the United Kingdom to be responsible for Mayflower District. The second was by Brad Corson and approved.
6. Bob Schloesser moved that the Audit Committee Minutes be accepted and Carroll Palmore seconded, motion carried.
7. By Carroll Palmore to accept the April 30, 2011 Statement of Financial Position. The second was by Christian Wiedemer and approved.
8. By Skip Wagner to accept the April 30, 2011 Statement of Operations. The second was by Brad Corson and approved.
9. By Bob Schloesser to accept nominations to the Executive Board as listed in Ballot A (see appendix). The second was by Skip Wagner and approved.
10. By Bob Schloesser to accept Officers and Directors as listed on Ballot B (see appendix). The second was by JoAnne Baker and approved.

11. By David Ruiz to accept Resolutions 1-6 as listed in appendix. The second was by Bill Kavanaugh and approved.

Maj. General Eggington called the meeting to order at 10:14. Carlos Lopez provided the Invocation and Christian Wiedemer lead us in the Scout Oath and Law.

Introductions were made by people around the table. Bob Schloesser did a special welcome to Wiesbaden, proudly informing us that this was just selected as the best base in the U.S. Army.

Vince Cozzone began his opening comments by thanking everyone for their part to make Normandy another successful event. A special note of gratitude goes to Black Eagle Lodge, Order of the Arrow. Besides feeding over 1000 people in an approximately one hour; this group eliminated two traffic jams and was responsible for excellent Call-out and Arrow of Light ceremonies. The Charter Review meeting was also conducted during the Normandy event. We are a great Council but not perfect. TAC is not some building in Italy or Germany, it is not a camp, and it is not the staff. TAC needs to be a living body starting with the Executive Board. If there are problems, "we" need to solve those problems for our leaders. We need to watch how scouting is perceived in the communities we serve. We need to present TAC as an organization that cares and is proactive.

Bob Schloesser, Nominating Committee Chairman, presented a list of new Executive Board members. All were approved as presented after noting that Fred Thaden in U.S. Air Force, not U.S. Army.

Vince Cozzone announced he accepted resignation letters, with regret, from Casey Wilson and Brian Raymond. Both will be moving back to the states after they serve as camp directors this summer. We have hired Eric Vincent to serve Barabarossa and Charlemagne. Eric is a teacher by trade and comes to us with strong personal references. He will start on June 16, 2011.

Audit Committee Chairman, Bob Schloesser, reported the 2010 Audit was much better than last year. We are in good financial condition. The auditor was impressed with the growth of the staff in Italy and the Scout Shop continues to improve service. In addition, the sterling account in the UK has been brought under the control of TAC. We need to improve the tracking of Expense Report receipts but that is a minor detail compared to the 2009 Audit Report. A draft audit is provided since the auditor needs to finalize some details. According to the Financial Review completed in 2010 we are past due putting the audit out to bid. Our fees are much less than most Councils our size. David Ruiz recommended we have a bidding process for the 2010 Audit. A question was raised concerning follow-up. Vince explained we include a Management Response in the final audit report and he reports back to the Executive Board. We also have a volunteer Audit Committee Chairman and Committee.

Each Board member is required to sign the Conflict of Interest policy statement and return to Bob Schloesser.

Bill Kavanaugh, Council Commissioner, gave a brief update. We had 65 registered commissioners on December 31, 2010. Last year at this time we had 53 registered commissioners. Now we only have 32 commissioners registered. This means we are not providing the needed service to our units.

Karen Meier, Development Director, reported there are several concerns with our 2011 Friends of Scouting campaign. We have many unpaid pledges even after several reminders have been sent. In addition, a number of units have not been contacted for presentations. Only 332 prospects have contributed which is about half the number in 2009. We must continue to make contacts in order for the districts to make their goal.

Units are starting to gear up for the Fall Fundraisers. We are starting to receive commitments for popcorn orders. Our hope is to have enough commitments to order a container and a half of product to be shipped. We will expect the shipment in September. The 2011 Bowl-a-Thon will look much different. Changes include an increased commission plan for units along with additional incentives.

Al Johnson, Investment Committee Chairman, was unable to be present. However, Cynthia Alvarado, VP of Andrews Credit Union, expressed her gratitude for Scouting and what the program does for youth. On behalf of Andrews Credit Union, Ms. Alvarado presented a check to TAC to help support our efforts.

Recently the Executive Committee met and decided to not renew one of the Certificates of Deposit. It was worth approximately \$80,000. There is another \$200,000 in CDs that will be in our Endowment Fund III. The Investment Committee will decide which vehicle(s) to deposit these funds to insure steady growth for TAC.

The Statement of Financial Position was presented by Vince Cozzone. Nothing is out of the ordinary except our camp income is behind last year. Because of the Normandy event, we have not made units make their second camp payment until May instead of April.

The Statement of Operations reflects the concern regarding Friends of Scouting. Rather than putting most of our windfall funds from the Rex Tillerson letter into Fund III we will need to us for Operations. Some questions were expressed concerning our expenses. Following BSA guidelines we no longer provide a Housing Allowance. In the name of transparency we roll housing allowances into salary. It looks like our salaries are ahead of budget but benefits are lower. Occupancy is more this year because of costs of facilities at Normandy. The "other" category shows an increase due to increased credit card and paypal charges pertaining to Normandy.

District Reports:

Skip Wagner reported Charlemagne District Fall Camporee will be in Bitburg with an American Indian theme. The district is at 73% FOS and they have a new Venture Crew. Charlemagne is looking forward to working with Eric Vincent, their new District Executive. According to new Chairman, John Cass has been busy recruiting new

people to Rheingold District Committee. Randy Burke has agreed to be Finance Chair and they have a good prospect for Membership Chair. Fall Camporee will be held Labor Day Weekend in Weisbaden with Troop 107 hosting. The April meeting was held on GoToMeeting.com with increased participation. James Beatty reported for Edelweiss District. New people are getting involved on the district level. A total of 10 unit commissioners are now serving the units in Edelweiss. Day Camp will be held in Vilseck June 10-12. Terry Fulner, Barbarossa District Commissioner, has recruited a new unit commissioner but two will be PCSing. The Fall Camporee is part of a Woodbadge ticket so it will be conducted. The Friends of Scouting campaign will need attention because it is only at half the goal. According to David Ruiz, Mayflower has a new Roundtable Commissioner in the London area. They are working on several prospects for the District Committee and Commissioner Staff. An Eagle reception will be held at the American Embassy on June 3. Mayflower is working on two new units, Pack 219 and Crew 81.

Vince Cozzone shared with the Board that good progress has been made with the Strategic Plan recommendations. Several items have been achieved in the last six months and some have not been started. We are partners with the military in the Healthy Lifestyles Initiative. A team is being development to identify and contact corporations for funding. Vince uses a spreadsheet developed by Carlos Gomez to track progress. Vince will email to all Executive Board members.

In the absence of John Scott, Tony Dvorak gave the membership report. See appendix.

Marilee Bisoni presented the International Committee Report. More units and scouts are participating in the Peacelight Ceremony. She has received inquiries for the 2011 event especially from the states. More members are joining the committee. Pictionary is available in six different languages. Jamboree on the Air/ Internet will be conducted again in October.

Intercamp will be held June 9-11 will have approximately 200 participants from TAC. We will host in 2013.

Mike Kaiserauer has conducted meetings each month with the Training Chairmen from each district on GoToMeeting.com. Every district has a chairman, the only Program Committee that has every position filled. The Training Committee is in the process of documenting all training courses to be conducted for the rest of 2011.

Currently 16 youth are signed up for NYLT. John Cass has assembled a great staff to conduct this course in July at Bayern. The schedule was adjusted this year to accommodate LDS participants. No participants are registered from LDS units because of a church conference.

Carlos Lopez reports that 13 participants are signed up for Woodbadge. Staff Developments are being conducted. They are in the process of identifying more prospects.

JoAnne Baker announced we have had 34 Eagles in 2011. The Adams Award for best Eagle Project is being promoted to Life Scouts, troops, and families. JoAnne and her committee will devise a plan using Bonus Points to encourage packs to submit Advancement forms.

Our camps are starting to fill up even though many troops have not indicated a preference. Baden-Powell is full, Alpine is full, and Bayern is over capacity. There is still room at Freedom Week 1 and Week 2. Follow up will continue with the units that have not reserved a session. Camp Visitation will not be lead by Executive Board members this year. A potential of conflict of interest will be avoided.

Vince Cozzone reported to the Executive Board the status of using Garmisch as a permanent location for Camp Bayern. We are still in negotiation with the Armed Forces Recreation Center (AFRC). At this point AFRC is unwilling to give up the wilderness site. A 40 foot conex was not acceptable to the Garrison so we are looking at purchasing a 20 foot container and a small building (8'x10') to store supplies.

Kodiak, lead by Ivonne Santana, will be held in July. Currently only 4 Venturers are registered. We will need 8 more youth to conduct the course so it has been opened up to Boy Scouts over 14 years old.

Christian Wiedemer expressed his gratitude to Order of the Arrow Black Eagle Lodge Advisor, Carroll Palmore for the support over the last year. Christian will be stepping down as the OA Lodge Chief and Carroll has resigned his position to move back to the states. Carroll will continue as the Lodge Historian. Vince expressed his gratitude to both Christian and Carroll for their leadership. John Paul Meier was recognized as the new Lodge Advisor.

John Cass will lead the contingent to the 2013 National Jamboree at the Bechtel Summit in West Virginia. We are allowed one full troop and ¼ Venture Crew. Registration will open this spring.

TAC will be taking two crews to Philmont in 2012. Each crew consists of nine youth and three adults. Scouts and Venturers are eligible to participate. Registration will be open starting at 12:01 am on June 1, 2011. Youth are first come, first served. Adults are encouraged to express their interest but will not be selected until later in the year.

After motions to accept nominations to the Executive Board, officers, and resolutions Vince Cozzone conducted the Installation of Board Members.

In closing, Vince recognized General Eggington for his leadership as Council President. General Eggington expressed his gratitude for all the Board Members do in the spirit of volunteerism.

The meeting was adjourned at 14:42.

Appendix

- A. Ballot A Nominations to the Executive Board
- B. Ballot B Officers and Directors
- C. Transatlantic Council Board Resolutions May 14, 2011
- D. Membership Report by John Scott

Ballot A

Nominations to the Executive Board (Voting-Members)

1. Nicholas Airey*
2. JoAnne Baker
3. Gene Behrends
4. Marilee Bisoni
5. Thomas Buffington*
6. John Cass*
7. Dan Coberly
8. Brian Cook
9. Brad Corson
10. Vincent Cozzone
11. Joshua Dick**
12. Shel Dick
13. Paul Dellacroce
14. Mark DuBois*
15. Jack Egginton
16. Scott Eversman
17. Jack Gates**
18. Patrick Giles**
19. J. Peter Grunau
20. Dave Hulteen**
21. Richard Jimenez
22. Alfred Johnson
23. Michael Kaiserauer
24. William Kavanaugh
25. Hugh Klei
26. Mike Lardie**
27. Carlos Lopez
28. Anthony LoPinto
29. Chris Luise
30. David Malone
31. Jared Moran
32. John Paul Meier
33. Martin Nielsen**
34. Paul Ostling
35. Carroll Palmore
36. John Rose
37. David Ruiz
38. Mark Schissler**
39. Robert Schloesser
40. John Scott
41. Jerome Sheridan
42. Fred Thaden**
43. Steve Vass*
44. Harry (Skip) Wagner*
45. Michael Walton
46. Christian Wiedemer, OA Lodge Chief

Advisory Committee Members (non-voting)

Jean Boyle
Patrick Hanlon
Jesse Muniz
Fred Würm
Pamela Lindgren
Susan Phalen
Arpad Szurgyi
Ray Eden

Associate Members

Nancy Nielsen#

* District Chairs

** New Board Members

Non-Voting Committee Member

Ballot B (Officers and Directors)

Executive Committee

President: John Rose

Executive Vice President: Mark Schissler

Commissioner: William Kavanaugh

Vice President Finance: Paul Ostling

Vice President Membership: John Scott

Vice President Program: David Ruiz

Vice President Administration & Governance: Robert Schloesser

Treasurer: Hugh Klei

Scout Executive/Secretary: Vincent Cozzone

**National Representatives: John Rose
William Kavanaugh
Daniel Coberly**

International Representative: Marilee Bisoni

Transatlantic Council Board Resolutions May 14, 2011

After the Election of the Executive Board for 2011-2012

Resolution #1

We the members of the Transatlantic Council accept and agree to abide by the rules and regulations and charter and by-laws set forth by the Boy Scouts of America.

Resolution # 2

We the members of the Transatlantic Council Executive Board agree to abide by the Transatlantic Council Code of Ethics.

Resolution # 3

We the members of the Transatlantic Council Executive Board have read and have agreed to abide by the Conflict of Interest policies of the Transatlantic Council and Boy Scouts of America.

Resolution # 4

We the Transatlantic Council Executive Board, acknowledge that up to \$15,256 of the Morale Welfare and Recreation Grant is used to fund the Learning for Life program in our council. This grant is proposed annually to Headquarters United States European Command to fund membership and materials for the Department of Defense Schools Learning for Life programs. The Transatlantic Council agrees to abide by the rules and regulations set forth by the Learning for Life Inc. in the implementation of this program.

Resolution # 5

The Transatlantic Council Executive Board approves a single signature for Transatlantic Council checks. The signatory is the Scout Executive or his designee. The Scout Executive is obliged to inform the Treasurer of all checks signed, and to provide the Executive Board with financial reports on a timely basis. This is an extension of our current operating procedures.

**Transatlantic Council, Boy Scouts of America
Annual Meeting
Saturday, May 14, 2011**

Membership Report

Current Results

Current results for the first four months of 2011 look very encouraging when compared to the figures for the same period last year (see Objectives Report p.1)

However, caution must be observed in interpreting this picture. The number of units with completed (re-)chartering paperwork is considerably higher this year, compared to the situation at the same time last year (180 vs. 164). It is therefore difficult to determine the ‘reality’ of the apparent increase.

As can be seen from the figures, the traditional membership total of 3999 compares favorably with the 3592 total at the same time last year. Even allowing for the cautionary note above, it is pleasing to see that the total number of Tiger Cubs registered this year substantially exceeds the number at this time last year.

Also, based on the same number of registered Boy Scout units (86) the objectives report shows a year on year increase of 179 youth.

The increase in Cub Scout (222) and Venturing numbers (13) at the end of April, compared to April 30 last year follows increases in the respective numbers of registered units.

This still leaves a recruiting target of more than 1200 youth by the end of December in order to pass last year’s traditional membership figure. As a comparison, 1138 youth were recruited in 2010 and 1242 in 2009.

With such a substantial challenge every young person registered in a Spring recruiting drive will be most welcome.

The Learning for Life membership figures also reflect earlier paperwork completion this year and currently show a total (2678) in line with last year-end results.

Spring Recruiting

Spring recruiting offers the opportunity to make Scouting available to additional young people who can then benefit from our summer programs. Parents of newly recruited youth are also a source of new unit leadership for the Fall. Simple math reveals that even recruiting one or two new members for every unit in TAC during the Spring would ease the pressure on Fall recruiting and put us on course to achieve our year-end membership targets.